



## **\$1000 Signing Bonus!** **We need your brain power!**

### **Job Opportunity:**

#### **Physiotherapist – Clinical Lead**

If you're looking for variety, inspiration, gratification, and thrive when conquering challenges, look no further. Become the inspiring leader of our revolutionary rehabilitation team where we focus on a single goal; to improve and enhance client's lives.

### **Why choose us?**

#### **Our Vision**

**Neuromotion** ensures individuals impacted by neurological conditions are cared for in a supportive, inclusive, empowering setting and can access a knowledgeable and specialized multidisciplinary rehabilitation team.

#### **Our Values**

**Neuromotion** team members are: Compassionate, Knowledgeable, Honest, Dedicated, and Team Driven

#### **Our Dedication to our Clients**

- **Diverse** - Multi-disciplinary team, comprised of; physiotherapy, occupational therapy, kinesiology, acupuncture, clinical counselling, massage therapy, speech language pathology
- **Progressive** – we use targeted, innovative, high-tech equipment
- **Client focused** - consistent 5 star google reviews
- **Geographical Coverage** – clinics in Vancouver, Surrey, Victoria, Parksville
- **Location** – clinics close to public transit
- **Experience** – Over 150 years of combined clinical knowledge in neuro
- **Atmosphere** – Fun, colourful, welcoming clinics with positive energy
- **Intention** – Problem solving approach with individual client treatments
- **Teamwork** – on-going specialized treatment with multiple clinicians
- **Hope and Trust** – we work with clients to reach their goals showing empathy and commitment

#### **Why we encourage you to join our team**

- Potential to earn between \$100,000 and \$125,000 per year
- Hourly pay based on billable hours
- Opportunity to work with Neuro, Ortho, Complex Care
- Paid onboarding with one-on-one mentorship
- Health and Dental benefits
- RRSP options with Employer match of 3%
- Education allowance program up to \$1500 per year with access to government grants



- Weekly team education meetings
- Full administrative support
- Use of the Jane app
- Community involvement
- Regular team social events
- Career advancement opportunities

### Leadership Focus

- **Managing** a team of Physiotherapists, Occupational Therapists, Speech Language Pathologists, Kinesiologists, Rehabilitation Assistants to deliver the best rehabilitation to clients with neurological injuries and conditions.
- **Ensuring** excellent verbal and written communication
- **Leading** by example
- **Working** collaboratively with the Clinic Manager to ensure the clinic is meeting its financial obligations
- **Providing** a calm and sympathetic demeanor in difficult situations.
- **Participating** in clinic initiatives, social media and community awareness
- **Communicating** regularly with the Director of Clinical Operations
- **Assisting** with the organization of team meetings
- **Optimizing** clinicians schedules and utilization
- **Writing** and sharing annual clinician reviews
- **Connecting** with community partners and growing collaborations
- **Organizing** other tasks as needed

### Clinician Focus

- **Conducting** clinical initial assessments, consultation, and in-home rehabilitation
- **Encouraging** clients with positive reinforcement to reach their goals
- **Working** with client populations with a variety of neurological conditions, including spinal cord injury, concussion, moderate to severe brain injury, vestibular conditions, Parkinson's disease, multiple sclerosis, cerebral palsy, and stroke.
- **Communicating** with the team members, clients, employers, referral sources, family members, caregivers, and other counsellors.
- **Selecting** and measuring appropriate qualitative and quantitative outcome measures
- **Creating, Building, and Maintaining** effective connections with your clients and team members
- **Optimizing** and maximizing your daily schedule

### Clinician Experience

- Masters in Physiotherapy
- Professional registration with the applicable college or association
- 3-5 years of Professional experience as a physiotherapist in a leadership position is an asset
- Ability to communicate using different styles, out of the box thinking, and methods to suit individual clients and situations



**Contact us today!**

Please submit a cover letter and resume to: [hr@neuromotion.ca](mailto:hr@neuromotion.ca) Attn: Carla McBeth

**Note:**

This job posting is intended to describe the general requirements for a Clinical Lead. A complete list of assigned duties, responsibilities and requirements will be discussed during the interview process and subsequently documented in the Employee Performance Plan.

Neuromotion is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, colour, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.

Only those applicants under consideration will be contacted. Please accept our sincere gratitude for your interest.